

## **Wellesley College**

### **Associate Dean and Director of Counseling Services**

One of the nation's first and most renowned private, women's liberal arts colleges, <https://www.wellesley.edu> seeks an experienced, innovative, and collaborative leader to serve as its next <https://wittkieffer.com/positions/25755> (Associate Dean/Director). Located in the greater Boston area, Wellesley has a highly diverse and academically talented population of 2,400 women from all 50 states, more than 80 countries, and many social, cultural, and economic backgrounds.

Following a distinguished career of service to the students and staff of Wellesley for 38 years, current Associate Dean and Director of Counseling Services, Robin Cook-Nobles, Ed.D., will be retiring in July 2024. The next Associate Dean/Director will continue and build upon the incredible foundation of leadership and support established by Dr. Cook-Nobles at Wellesley.

Reporting directly to the Vice President and Dean of Students, Sheilah Shaw Horton, the Associate Dean/Director is a member of the Dean of Students Cabinet and serves on the Dean's Advisory Committee, contributing to strategic planning, budget planning, and major divisional initiatives. The Associate Dean/Director will be a trusted advisor to Wellesley's divisional and institutional leadership teams, especially on matters regarding mental health, and will actively participate in managing issues related to student development and mental health within the campus community.

The Associate Dean/Director is responsible for the clinical, administrative, and strategic leadership of The Stone Center Counseling Service and its team of counseling professionals committed to promoting the psychosocial growth and holistic wellbeing of Wellesley students and to delivering high-quality professional services responsive to students' needs. The Stone Center Counseling Service focuses on prevention of psychological problems, the enhancement of well-being, and the search for a comprehensive understanding of human development. It will be imperative for the new Associate Dean/Director to maintain a department that values and supports strong, collaborative relationships across the college and responds to and addresses quality concerns from parents, students, senior administrators, and others.

Priorities for the new Associate Dean/Director will include actively supporting, growing, and developing a highly diverse, cohesive team of mental health professionals and enhancing the center's collaboration with Health Services, managed through a relationship with Newton Wellesley Collegiate Health, on student health and wellbeing matters and on the upcoming move into a brand-new building expected in early 2025.

Wellesley has played, and continues to play, a decisive role in shaping leadership models for women. Founded in 1870 by Pauline and Henry Durant to "offer to young women opportunities for education equivalent to those usually provided in colleges for young men," it opened its doors in 1875 and was the first American college to have a

president, faculty, and students who were all women. Today, Wellesley enrolls approximately 600 first-year students each year, 54% of whom identify as U.S. students of color and 21% are the first in their family to attend college. Committed to inclusive excellence, Wellesley is among a select group of private colleges and universities that admits students without considering their ability to pay. The College holds a steadfast dedication to equity across race, ethnicity, religion, nationality, ability, sexual orientation, gender identity, or any other category that can be used to divide people. Wellesley students are trailblazers: They are talented, motivated, intellectually gifted, civically engaged, socially conscious, and exceptionally engaged. Wellesley students benefit from an unequalled educational experience that honors and cultivates not only what is best about each of them, and their own potential, but about what women offer our world.

Successful candidates will demonstrate a deep understanding of the complexities and challenges in the daily lives of undergraduate students and in the context of the unique needs presented at a women's college. A terminal degree in a mental health profession with licensure or immediate license-eligibility in the State of Massachusetts is required as is a minimum of 10 years of relevant, progressively responsible leadership/supervisory experience in a college counseling center setting.

A detailed leadership profile is available at <https://api.wittkiever.com/wp-content/uploads/position/wellesley-college-associate-dean-director-counseling-services-leadership-profile.pdf>.

Inquiries, nominations, and applications are invited. Applications should include, as separate documents, a letter of interest addressing the themes in the leadership profile and a CV or resume. For fullest consideration, candidate materials should be received by the priority deadline of **May 30, 2024** via WittKieffer's <https://apptrkr.com/5211821>. Confidential nominations and inquiries can be directed to the WittKieffer search team: Christy Pratt and Jess Cummings at [WellesleyCounseling@WittKieffer.com](mailto:WellesleyCounseling@WittKieffer.com).

**Wellesley College is an equal opportunity and affirmative action institution, committed to increasing the diversity of the College community.**