ACCA Community College Survey 2023

SCHOOL COMPOSITION

Q2 - How many campuses/centers does your college have?

- 1 campus/center: 26%
- 2 campuses/centers: 16%
- 3 campuses/centers: 14%
- 4 campuses/centers: 16%
- 5 or more campuses/centers: 28%

Q3 - Approximately how many students (full- and part-time) are enrolled in courses for credit at your college for any given academic year?

- Under 2,500: 19%
- 2,501 - 5,000: 22%
- 5,001 - 7,500: 17%
- 7,501 - 10,000: 11%
- 10,001 - 15,000: 12%
- 15,001 - 20,000: 8%
- 20,001 - 25,000: 3%
- 25,001 - 30,000: 3%
- 30,001 - 35,000: 1%
- 35,001 - 40,000: 0%
- 40,001 and over: 5%

Q4 - Approximately what percent of these students are enrolled in online classes only?

- Under 10%: 9%
- 11 - 25%: 37%
- 26 - 50%: 41%
- 51 - 75%: 11%
- More than 75%: 2%
SCHOOL RESOURCES

Q5 - Does your college have on-campus housing?

- Yes: 74%
- No: 26%

Q6 - Does your college have a designated Veteran's Center?

- Yes: 76%
- No: 24%

Q7 - Does your college have a Medical/Wellness Center on campus?

- Yes: 63%
- No: 37%

Q8 - Does your college have a dedicated staff member for student case management?

- Yes: 48%
- No: 44%
- I don't know: 8%
Q9 - Does your college have a Threat Assessment/Behavioral Intervention/Student Care Team, or equivalent?

- Yes: 91%
- No: 8%
- I don't know: 1%

Q10 - Does your team have access to a mental health professional for:

- Consultation on a case: 42%
- Mandated assessment: 3%
- Referral to treatment: 12%
- Our team does not have access: 43%

Q11 - Do you have a Psychiatrist or other licensed prescriber either on staff or contracted to provide psychiatric services?

- Yes, on staff at the college: 5%
- Yes, contracted in the community: 11%
- No, only referrals: 75%
- No access: 9%

Q12 - Does your college provide any suicide prevention resources and programming?

- Yes, we provide resources and programming: 59%
- Yes, our resources and programming include partnerships with external agencies: 31%
- No, we do not specifically provide suicide prevention resources and programming: 10%
Q13 - If your college became aware of a student who was potentially violent or suicidal, would you?

Almost always involve ... 23%
Often involve parents/guardians 42%
Rarely involve parents/guardians 30%
Never involve parents/guardians 5%

Q14 - Does your college provide mandated assessment for suicidal or violent students?

No 15%
Yes 48%
I Don't Know 37%

Q15 - Does your college provide mandated treatment for suicidal or violent students?

No 18%
Yes 69%
I Don't Know 13%

Q16 - How satisfied are you in how your college responds to at-risk students and crises?

Extremely satisfied 13%
Very satisfied 35%
Somewhat satisfied 45%
Not at all satisfied 8%
COUNSELING SERVICES

Q17 - Does your college offer career counseling to students?

- Yes, trained counselors on staff: 54%
- Yes, other college staff: 40%
- Yes, community contracts: 1%
- No: 5%

Q18 - Does your college provide personal/mental health counseling services to students?

- Yes: 90%
- No: 10%

Q19 - If no personal/mental health services, who responds to student mental health concerns and/or students in acute distress?

- Threat/BIT/CARE Team: 45%
- Dean of students or designee: 21%
- Other, please specify: 17%
- Campus police/public safety: 7%
- Outsourced counseling services: 3%
- Other non-clinical administrator: 3%
- Disabilities services: 3%
- Emergency medical services: 0%
- Local police: 0%
- Referral to off-campus provider: 0%
- Health/Wellness or campus nurse: 0%
Other, please specify - Text

Behavioral Health Program Manager who is licensed, we also have a BIT team

Our Wellness Coordinator who has a mental health background

We have a crisis team that contacts the student. Both campus police, our designated crisis prevention staff, and others if needed

social workers

we have false advertising but no real options

Q20 - How are these personal/mental health services provided? (check all that apply)

274 Responses

- Counselors (college employees) 85%
- Other staff (college employees) 4%
- Counselors (contracted by college) 24%
- Referrals 42%
- Other, specify: 6%

By other staff who are college employees, please specify: - Text

Life Coach/student services

Masters level clinicians

QPR by other staff

Staff who are advisors as well.

Timely Care App

advisors with counseling background

wellness & accessibility manager working on an Ed.D. in Counseling Education
Other, please specify: - Text

- Contracted TimelyCare services
- Graduate level counseling interns
- MSW & MFT grad students supervised by licensed Mental Health professionals
- Online Counseling through BetterMynd which is contracted by the college.
- Online providers
- Practicum site for MHC and CSW master and bachelor level students
- TalkCampus
- Tele-Health Company
- They also contract w/ TimelyMD
- Through our Student Outreach Services (SOS) resource, which the college has partnered with via same provider as college's EAP service. No cost to currently enrolled students.
- Timely Care
- Virtual mental health providers and referrals to community services
- if higher level of care is necessary, we contract with CMH agency
- off-campus and only online contracted with a company who provides these services
- online service
- partnership with local university graduate student counseling clinic
- we are contracted with TimelyCare for mental health and psychiatric services

### Q21 - Does your counseling center provide personal/mental health counseling only or does it also provide other related student counseling/services (e.g., Career Counseling, Academic Advising)?

- Personal/MH only: 43%
- Personal/MH and other related: 57%

274 Responses
Q22 - What other duties, if any, are provided by the counseling office IN ADDITION to personal/mental health counseling? (check all that apply)  

244 Responses

- Psychoeducational Programming: 73%
- Committee Work: 61%
- Academic Counseling: 48%
- Career Counseling: 46%
- Academic Advising: 40%
- Administrative/Management Duties: 37%
- Transfer Counseling/Advising: 36%
- Disabilities Services: 29%
- Teaching: 20%
- Other, please specify: 14%
- Admissions: 12%
- Tutoring: 6%

Other, please specify: - Text

- Addiction prevention programming
- CARE TEAM Consultation
- Call Center
- Care Team, Threat Assessment, Consultation
- Case Management
- Case Management, Food Pantry, Student Emergancy Assistance Fund, liaison for Foster Care and Housing Insecure Students, etc
- Community outreach for on-campus support
- Community partner networking; outreach/marketing of services; referral to/for community resources and services
- Consultation to faculty/staff
- Consultation with faculty and staff for students who indicated distress
- Early College, Alcohol & Drug Prevention, Voting
Early alert outreach

**Emergency Aid, Food Pantry, Gas Vouchers, Social Services Guidance**

**Homeless Student Needs**

**Housing and food insecurity assistance by a staff person/non-therapist**

**Life Coaching**

**Member of Behavior Intervention Team, Threat Assessment Team, Grant management for grants pertaining to student support programs, consultation for students of concern**

**New Student Orientation**

**Our counseling centers are separate; Mental Health Counseling Office and General Academic Counseling**

**Outreach and training for faculty/staff**

**Programming**

**Programming, Presentations, Workshops, Sessions**

**Promoting wellness sessions and workshops on wellness. Collaboration with Student Life/SGA for workshops.**

**School provide all those services individually**

**Success Coach caseload and Mental Health First Aid Training for faculty and staff**

**Wellness Counseling by Health and Wellness Specialist**

**academic appeals**

**assist with the appeals process when student gets dismissed from the college due to low GPA**

**early alert**

**on the BIT team, various other campus committees**

**outreach often with partnerships from community organizations**

**pantry, case management, and works alongside other department staff including accommodation services, title IV, housing, activities and programming, tutoring, and TRiO**

**registrar, international students, Scholars program director, oversee recruiting/admissions/testing**

**sexual assault and partner violence prevention programming**

**wellness programming, study skills, time management, support groups, and similar**
Q41 - What types of mental health screenings does the counseling office offer? (select all that apply)

- Depression & other mood d/o 63%
- Suicide 61%
- Anxiety 59%
- Alcohol/Drug Use 43%
- Trauma/PTSD 41%
- Internet-based screening tools 40%
- Intimate partner and other violence 32%
- Eating disorders 24%
- None 24%

Q42 - Do students sign an Informed Consent document for counseling?

- Yes, for personal/mental health counseling only 66%
- No, we do not require students to sign informed consent 16%
- Yes, for all types of counseling, including career 11%
- Yes, only for permission to consult with others, e.g., parents, community providers 7%
- I don't know 7%

Q44 - How is individual student clinical data and progress documented and tracked?

- Health records software package 42%
- Typed/written notes and tracking 16%
- Internal college software 10%
- Other, please specify: 9%
- Microsoft Office applications 8%
- I don't know 7%
- We do not track this data 7%
<table>
<thead>
<tr>
<th>Other, please specify: - Text</th>
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<tbody>
<tr>
<td>AVISO/Watermark Alert Referrals</td>
</tr>
<tr>
<td>Academic advising software package</td>
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<tr>
<td>Banner</td>
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<tr>
<td>Google drive</td>
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<tr>
<td>Internal program</td>
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<tr>
<td>Maxient</td>
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<td>Maxient</td>
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<td>Maxient</td>
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<td>Maxient</td>
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<tr>
<td>Maxient for BIT, Conduct, Student Outreach Support referrals</td>
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<tr>
<td>Microsoft Word documents, password protected on a secure drive only accessible by counseling staff</td>
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<tr>
<td>Multiple systems</td>
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<tr>
<td>Navigate</td>
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<tr>
<td>Navigate</td>
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<tr>
<td>New Horizons Behavioral Health utilizes typed/handwritten and electronic health records</td>
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<tr>
<td>Starfish</td>
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<tr>
<td>Starfish Retention Tool</td>
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<tr>
<td>Working on a custom set up via Accommodate</td>
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<tr>
<td>google applications</td>
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<tr>
<td>starfish and maxient</td>
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</table>
Q46 - What statistical data do you or your office collect? (check all that apply)

- Numbers of student appointments: 97%
- Types of counseling appointments: 68%
- Demographic information: 63%
- Presenting issue(s): 49%
- Resources given/referrals made: 43%
- Scheduling trends: 40%
- Counseling outcomes: 26%
- Other, please specify: 3%

Other, please specify: - Text

Crisis Walk-In

Number of individual students in addition to number of student appointments

We do not currently have tools or capacity to collect statistical data in a formalized way. It would all be a completely manual process.

We track retention of students by checking to see if students served graduate, re-enroll or transfer. This is done only by Director so that no student info is shared outside of the department

missed/canceled appointments

number of students referred for services, outreach dates, types of services received (mental health, food pantry, emergency funds, community resources, or case management)

outreach, hours available

retention, level of severity
Q45 - How is the effectiveness of personal/mental health counseling services at your college evaluated?

- Student satisfaction survey: 46%
- Student informal in session: 15%
- Student persistence rates: 6%
- Student outcomes, e.g., grades: 2%
- Counselor report/perceptions: 9%
- Formal assessment tool/process: 3%
- We do not evaluate effectiveness: 21%

COUNSELING CENTER AND STAFF

Q23 - What accreditation does your counseling center hold?

- None: 83%
- IACS: 2%
- ASCA National Model: 6%
- Other, specify: 9%

Other, specify:
- Mental health services are outsourced/contracted - 3 responses
- ACCJC
- ACHA
- National Association of Social Workers
- JED Campus
- LPC's from state of Texas
- SACS
- Vocational Education license
- WASC
- Unsure - 9 responses
Q57 - What degree do you hold?

Bachelor's degree: 0%
Master's degree: 86%
Doctorate degree: 12%
Other, specify: 1%

Other, please specify: - Text

- All But Dissertation for EdD
- Doctoral candidate
- Ed.S. degree

Q24 - Are counseling staff who provide personal/mental health services at your college required to hold independent State licensure?

- Yes: 63%
- No: 30%
- I don't know: 7%

Q58 - What State or national license(s) and/or certification(s) do you hold? (check all that apply)

- I do not have a license/certificate: 13%
- Licensed MH/Prof'l Counselor: 56%
- Licensed Clinical Social Worker: 16%
- Licensed Psychologist: 4%
- Medical license: 0%
- National Certified Counselor: 14%
- Certified Clinical MH Counselor: 2%
- Certified School Counselor: 7%
- Master Addictions Counselor: 2%
- Other, specify: 11%
<table>
<thead>
<tr>
<th>Other, please specify: - Text</th>
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<tbody>
<tr>
<td>ATR-BC</td>
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<tr>
<td>Board Certified Career Coach</td>
</tr>
<tr>
<td>CAADC</td>
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<tr>
<td>CRC, LPC-MHSP Temp</td>
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<tr>
<td>Certified Alcohol &amp; Drug Counselor</td>
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<td>Certified Career Counselor</td>
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<tr>
<td>Certified Professional Counseling Supervisor</td>
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<tr>
<td>Certified Professional Counselor Supervisor, Board Certified Telemental Health</td>
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<tr>
<td>Clinical Social Work Associate (pre licensure for LCSW)</td>
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<tr>
<td>LMSW</td>
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<tr>
<td>LMSW but within my three years of supervision for LCSW</td>
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<tr>
<td>LMSW working toward LCSW</td>
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<tr>
<td>License Professional Counselor Associate, LPCA</td>
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<tr>
<td>Licensed Alcohol and Drug Counselor</td>
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<tr>
<td>Licensed Marriage and Family Therapist</td>
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<tr>
<td>Licensed Professional Clinical Counselor (LPCC)</td>
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<tr>
<td>Licensed professional clinical counselor</td>
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<tr>
<td>MBTI Certified, Certified MHFA Instructor</td>
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<tr>
<td>Masters counseling and PPS</td>
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<tr>
<td>Substance Abuse Counselor (SAC)</td>
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<tr>
<td>Temporarily Licensed MHC</td>
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<tr>
<td>Vocational Educator</td>
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<tr>
<td>masters in counseling</td>
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<tr>
<td>none</td>
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</tbody>
</table>
Q25 - Who directly supervises counseling staff?

- **Director of Counseling**: 37% 
- **Dean of Students**: 20% 
- **Academic Dean**: 4% 
- **VP/Chancellor of Student Affairs**: 10% 
- **Academic Provost**: 1% 
- **Other, specify**: 27%

Other, specify:
- Various Directors/Coordinators - 25 responses
- Various Deans or Associate/Assistant Deans - 21 responses
- Contracted with outside agency - 7 responses
- Licensed clinical supervisor - 5 responses
- Department Head/Chair - 5 responses
- Vice President or Associate/Assistant Vice President - 5 responses

Q26 - Is the supervisor of counseling staff required to hold independent State licensure?

- **No**: 7%
- **Yes**: 37%
- **I Don't Know**: 55%

Q55 - What type of contract do you have?

- **12 month faculty**: 20%
- **12 month administrative/non-faculty**: 44%
- **Less than 12 month faculty**: 17%
- **Less than 12 month non-faculty**: 5%
- **Other, specify**: 14%
Q56 - What is your current base salary?

- $0-20K: 2%
- $21-30K: 2%
- $31-40K: 4%
- $41-50K: 7%
- $51-60K: 21%
- $61-70K: 19%
- $71-80K: 17%
- $81-90K: 12%
- $91-100K: 4%
- $100K+: 13%

213 Responses

Q54 - How are you evaluated?

- Formal evaluation, annual: 59%
- Formal evaluation, more often: 10%
- Formal evaluation, less often: 16%
- Information evaluation only: 5%
- I am generally not evaluated: 10%

214 Responses
Q38 - When are counselors available/have office hours/open for students? (check all that apply)

- Early morning (before 8am): 14%
- Daytime (8am - 5pm): 99%
- Evening (5pm - 8pm): 30%
- Night (8pm and later): 5%
- Week-ends: 4%

Q39 - Do your counselors provide after-hours "on call" crisis services for students?

- Yes: 88%
- No: 12%

Q37 - How does your counseling center handle "walk-in" appointments?

- We see walk-in's for crisis intervention only: 42%
- We welcome walk-in's and/or set time aside for walk-in's: 49%
- We do not allow walk-in's; students make appointments: 9%

Q36 - What is an average wait time for a student to get an appointment for counseling?

- Same day: 18%
- Next day: 20%
- 2 to 3 days: 28%
- 1 week: 27%
- 2 weeks: 6%
- 3 to 4 weeks: 2%
- > a month: 0%
Q40 - How are counseling services provided to students?

- In-person only: 3%
- Virtually only: 2%
- Combination, more in-person: 19%
- Combination, more virtual: 76%

Q27 - How many full-time (FTE) counselors/therapists are on staff?

- 0: 9%
- 1: 16%
- 2-3: 11%
- 4-6: 7%
- 7-9: 4%
- 10 or more: 4%

Q28 - How many part-time counselors/therapists are on staff?

- 0: 16%
- 1: 18%
- 2-3: 13%
- 4-5: 3%
- 6 or more: 1%

Q29 - How many counseling interns (trainees) are on staff (average per year)?

- 0: 65%
- 1: 18%
- 2-3: 13%
- 4-5: 3%
- 6 or more: 1%
Q30 - How many administrative support positions are on staff?

- 0 positions: 0%
- 1 position: 34%
- 2-3 positions: 33%
- 4-5 positions: 22%
- 6 or more positions: 5%

Q31 - In your opinion, how adequate is the size of your college's counseling department in meeting students' needs?

- Extremely inadequate: 15%
- Adequate: 28%
- Somewhat adequate: 38%
- Not at all adequate: 19%

Q32 - Where is the counseling office housed or located?

- Student Affairs Offices: 54%
- Other, specify: 33%
- Health Services Center: 6%
- Academic School/Division: 4%
- Disabilities Services: 1%
- Stand-alone building: 1%

Examples from "Other, specify" (total N=89 responses)

Other, please specify: primarily telehealth

We only have one building as we are a downtown campus, Counseling is located on the first floor.
Student Activities Center

Student Community Center

we don't actually have a counseling office. We have a counselor on staff who does other duties.

holistic center

main building near other student services offices

student compliance

Basement of an academic building

in building with student engagement and Wellness Center and Disability Services

In on of the halls

In same building as classes and other offices

Student Success Center

We are spread out in Student Support Offices on separate campuses

career services office

PERSONAL/MENTAL HEALTH COUNSELING UTILIZATION

Q33 - What PERCENTAGE of your college's student body does the counseling office see for personal/mental health counseling in any given academic year (approximately)?

189 Responses

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than 5% of student body</td>
<td>37%</td>
</tr>
<tr>
<td>6 - 10%</td>
<td>29%</td>
</tr>
<tr>
<td>11 - 15%</td>
<td>11%</td>
</tr>
<tr>
<td>16 - 20%</td>
<td>11%</td>
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<tr>
<td>21 - 30%</td>
<td>6%</td>
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<tr>
<td>31 - 40%</td>
<td>3%</td>
</tr>
<tr>
<td>41 - 50%</td>
<td>1%</td>
</tr>
<tr>
<td>More than 50%</td>
<td>2%</td>
</tr>
</tbody>
</table>
Q34 - What is the AVERAGE NUMBER of personal/mental health counseling SESSIONS that the counseling office has for each student that you see in any given academic year (approximately)?

218 Responses

- 1 - 2 sessions per student: 8%
- 3 - 5 sessions per student: 41%
- 6 - 10 sessions per student: 12%
- 11 - 15 sessions per student: 16%
- 16 - 20 sessions per student: 4%
- 21 - 30 sessions per student: 3%
- More than 30 sessions per student: 1%

Q35 - What limits are placed on the number of counseling sessions each student may have?

247 Responses

- Emergency sessions only: 1%
- 1 to 5 sessions: 16%
- 6 to 10 sessions: 22%
- More than 10 sessions: 7%
- No limits to the number of sessions: 54%

Q50 - Please estimate how much time PER WEEK you spend on personal/mental health counseling?

218 Responses

- Up to 3 hours: 10%
- 3 - 5 hours: 11%
- 6 - 10 hours: 16%
- 11 - 15 hours: 19%
- 16 - 20 hours: 22%
- 21 - 25 hours: 14%
- 26 - 30 hours: 6%
- More than 30 hours: 3%
Q51 - What is your AVERAGE WEEKLY CASELOAD for personal/mental health counseling (approximately)?

218 Responses

- Up to 3 students: 12%
- 3 - 5 students: 12%
- 6 - 10 students: 20%
- 11 - 15 students: 21%
- 16 - 20 students: 20%
- 21 - 25 students: 8%
- 26 - 30 students: 3%
- More than 30 students: 3%

Q52 - How would you describe the current level of acuity/severity of clinical issues that you are seeing in students, relative to the past year?

216 Responses

- Higher severity: 47%
- Same as previous year: 44%
- Not sure: 4%
- Lower severity: 5%

Q53 - What are the most common presenting problems of students that you are seeing? (select the most common problems, up to five)

216 Responses

<table>
<thead>
<tr>
<th>Field</th>
<th>Percentage of Responses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anxiety disorders</td>
<td>85%</td>
</tr>
<tr>
<td>Depression or other mood disorders</td>
<td>76%</td>
</tr>
<tr>
<td>Academic performance stress</td>
<td>69%</td>
</tr>
<tr>
<td>Issue</td>
<td>Percentage</td>
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<td>----------------------------------------------------------------------</td>
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<tr>
<td>Family stress</td>
<td>49%</td>
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<tr>
<td>Relationship issues</td>
<td>47%</td>
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<tr>
<td>Trauma</td>
<td>43%</td>
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<tr>
<td>Social isolation/loneliness</td>
<td>38%</td>
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<tr>
<td>Adjustment to college</td>
<td>30%</td>
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<tr>
<td>Financial stress</td>
<td>29%</td>
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<tr>
<td>Unmet basic needs, e.g., food, housing</td>
<td>29%</td>
</tr>
<tr>
<td>Grief or loss</td>
<td>30%</td>
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<tr>
<td>Crisis intervention</td>
<td>34%</td>
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<tr>
<td>Suicidal thoughts/behaviors</td>
<td>30%</td>
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<tr>
<td>Self-esteem</td>
<td>27%</td>
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<tr>
<td>Autism spectrum or other developmental disorders</td>
<td>19%</td>
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<tr>
<td>Alcohol and/or substance abuse</td>
<td>11%</td>
</tr>
<tr>
<td>Self-injury behaviors</td>
<td>8%</td>
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<tr>
<td>Learning disabilities</td>
<td>12%</td>
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<td>Career/vocational concerns</td>
<td>14%</td>
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<tr>
<td>Sleep disturbance</td>
<td>8%</td>
</tr>
<tr>
<td>Stress from issues not identified above</td>
<td>9%</td>
</tr>
<tr>
<td>Eating/body image concerns</td>
<td>6%</td>
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</table>
Q43 - What are the most common referral sources to the counseling office? (select the most common sources, up to five)

- Faculty Referral: 82%
- Academic Advising: 65%
- Disabilities Services Office: 52%
- Academic Support/Tutoring: 37%
- Email/Text Outreach to Students: 31%
- Dean or Other Staff Referral: 31%
- College Website: 29%
- Classroom Visit: 26%
- Friend or Family Referral: 22%
- Athletics/Coach/Recreation Center: 22%
- Orientation or Program/Workshop: 19%
- Health Services/Nurse/Infirmary: 14%
- Career Services Office: 14%
- Other, please specify: 11%
- Unknown: 3%

Other, specify:
- Self-referrals - 13 responses
- BIT/CARE team - 4 responses
- Student Support Coordinator
- Case Manager
- Conduct Sanction
- Basic Needs Resource Center
- Financial Aid
- Housing
- Residential Assistant
- Starfish
- Outreach events
Q47 - What social networking tools are used to outreach or provide programming to students? (check all that apply)

273 Responses

- College website: 82%
- Instagram: 44%
- Facebook: 43%
- Twitter: 19%
- Online Mental Health Screening: 16%
- ULifeline: 9%
- TikTok: 7%
- YouTube: 7%
- Other, please specify: 7%
- None at this time: 7%
- Snapchat: 3%

Other, please specify: - Text

- Also FB and Instagram, but have not used in some time due to a technical issue.
- Campus events, workshops in classes
- Canvas support site
- Email
- Email
- Email and text
- OCC app
- Podcast
- Ready Educate - campus specific social media
- School app
- Starfish
- Student Emails
- TAO
SURVEY RESPONDENTS

Q48 - Are you employed as a counselor or equivalent at your college?

286 Responses

- Yes: 77%
- No: 23%

Q49 - If not a counselor, what is your job role/title?

66 Responses

- Advisor: 3
- Director of Counseling: 6
- Dean of Students: 23
- Vice President of Student Affairs: 12
- Teaching Faculty: 2
- Other, specify: 20
<table>
<thead>
<tr>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adjunct Professor</td>
</tr>
<tr>
<td>Administrative Assistant</td>
</tr>
<tr>
<td>Associate Dean</td>
</tr>
<tr>
<td>Associate Dean of Student Development</td>
</tr>
<tr>
<td>Coordinator</td>
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<tr>
<td>Coordinator of Basic Needs</td>
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<tr>
<td>Director of Advising and Retention</td>
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<tr>
<td>Director of Advising, Counseling and Transfer Services</td>
</tr>
<tr>
<td>Director of Student Advocacy- administrator of counseling partnership with BetterMynd Online therapy platform</td>
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<tr>
<td>Director of Student Well Being</td>
</tr>
<tr>
<td>Director, Student Support</td>
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<tr>
<td>Disability Services</td>
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<tr>
<td>Health care provider</td>
</tr>
<tr>
<td>Office Tech /Food Pantry Manager</td>
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<tr>
<td>Social Worker</td>
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<tr>
<td>Student Support Coordinator</td>
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<tr>
<td>TRIO Director</td>
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<tr>
<td>TRIO Director</td>
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<tr>
<td>Wellness Coordinator who has a mental health background</td>
</tr>
</tbody>
</table>
Q59 - What is your gender identity:

280 Responses

- Female: 79%
- Male: 17%
- Prefer not to say: 3%
- Non-binary: 1%
- Transgender: 0%

Q60 - What is your racial/ethnic identity?

280 Responses

- White or Caucasian: 65%
- Black or African American: 11%
- Hispanic or Latino/a: 11%
- Asian: 5%
- Prefer not to say: 3%
- Other: 11%
- Native American Indian or Alaska: 4%
- Native Hawaiian or Other Pacific Islander: 0%
Q61 - In what region of the country do you currently live?

- Midwest (Illinois, Michigan, Kansas, Nebraska, North Dakota, South Dakota) - 26%
- Northeast (Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont) - 30%
- South (Alabama, Delaware, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, Washington D.C., ...) - 27%
- West (Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming) - 18%

Q62 - Are you a member of the American College Counseling Association (ACCA)?

- Yes - 27%
- No, although I was a member in the past - 17%
- No, I never was a member - 56%