



## STAFF PSYCHOLOGIST POSITION– LATINA/LATINO/LATINX FOCUS

July 9th, 2021

### About UCSB

---

The University of California, Santa Barbara became a member of the prestigious University of California system in 1944 and in little more than half of a century has become an internationally renowned center for teaching and research. Distinguished for its interdisciplinary programs and commitment to excellence and innovation, UCSB offers over 25,000 students a comprehensive array of undergraduate majors and graduate programs through three colleges, two professional schools and the Graduate Division. To learn more about UCSB, please visit <https://ucsb.edu>.

### About CAPS

---

The mission of Counseling and Psychological Services (CAPS) is to assist Student Affairs and the University in helping the student body achieve academically, socially, and personally through culturally responsive mental health services. CAPS is committed to providing a safe, inclusive, and affirming environment to ensure that all students remain psychologically healthy in pursuit of their goals. We value Inclusion, Collaboration, Compassion, and Impact. Our objective is to help in the creation and maintenance of a healthy campus environment. We educate, support, advocate and help foster a culture of acceptance and appreciation of human differences. CAPS is a diverse counseling center with a diverse leadership team. The department is committed to the continual growth of our staff in their professional development as well as the awareness and knowledge of social justice issues. Openness and dialogue are important in the department, as are flexibility and collaboration with other areas of Student Affairs and the campus community. CAPS leadership feels that it is our ethical obligation to meet the holistic needs of our diverse student body with cultural competency and humility. CAPS maintains an APA accredited doctoral psychology internship program which trains nationally selected interns. The agency is an APA-approved sponsor for continuing education for psychologists and is accredited by the International Association of Counseling Services, Inc (IACS). For more information: <https://caps.sa.ucsb.edu>.

### Job Announcement

---

UCSB Counseling and Psychological Services (CAPS) is seeking an experienced psychologist to work with our student population. The successful candidate will bring generalist clinical skills and demonstrated expertise and understanding of working with Latinx students in clinical and outreach services. As well as expertise and ability to provide culturally appropriate therapeutic interventions in both Spanish and English.

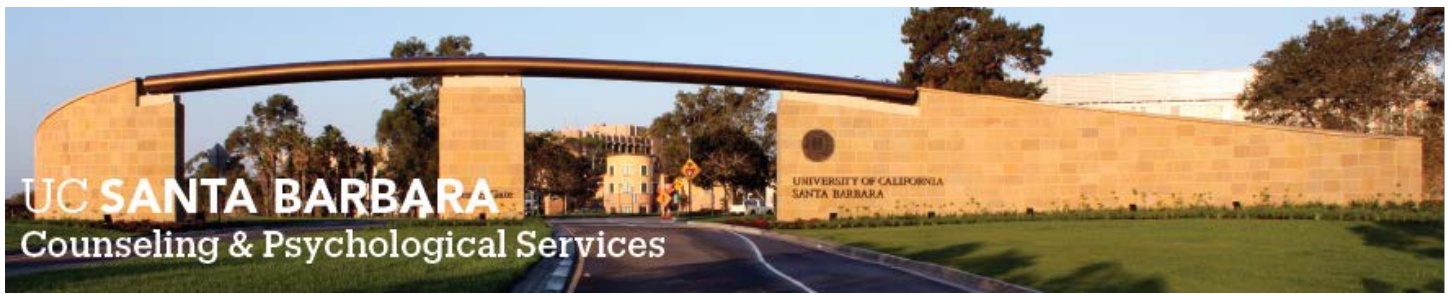
Particular attention will be provided to those with demonstrated knowledge of and experience with Latinx Psychology and culture. The successful candidate will be committed to working with a diverse population of university students with a particular emphasis on Latinx students and students of color. Competitive candidates will have experience in university counseling centers, and crisis intervention experience.

Candidates are required to have a Ph.D. or Psy.D. in Clinical or Counseling Psychology from an APA-accredited doctoral program. A satisfactory completion of a fingerprint background check is required prior to the start of employment. Please see job posting for a full list of requirements.

### Responsibilities

---

Psychologists are expected to provide individual therapy and assess the appropriateness of a short-term therapeutic modality for students with serious psychological concerns. Clinical service expectations include the ability to provide culturally appropriate interventions for the assessment and provision of crisis intervention services, coordination of care with Student Health and provision of appropriate referrals. Psychologists must be able to develop and deliver psycho-educational programs to meet the special needs of underserved populations, particularly the Latinx and other historically marginalized student populations. Psychologists are expected to participate in campus organizations which have a demonstrated commitment to diversity and cultural issues and be able to approach clinical service provision from the perspective of Latinx Psychology and culture. Must be able to train and supervise staff, interns, practicum students, or peers as appropriate. Flexible hours within a 40-hour workweek will be considered.



**Minimum Qualifications:**

- Ph.D. or Psy.D. in Clinical or Counseling Psychology from an APA accredited doctoral program
- License to practice psychology in the State of California or eligible within 6 months
- Ability to be credentialed and privileged
- Thorough knowledge of applicable laws and standards of professional conduct
- Thorough knowledge of diagnostic / psychological testing methodologies
- Highly effective written and verbal communication and interpersonal skills
- Thorough skills associated with conducting complex diagnosis, problem-solving and critical-thinking
- Ability to work in a highly collaborative manner with diverse client group, members of the medical staff and faculty
- Ability to conduct complex analysis and develop and present recommendations and course of treatment
- Knowledge of electronic / medical records systems
- Computer literacy
- Demonstrated experience working with Latinx communities
- Demonstrated knowledge of Latinx psychology and culture
- Demonstrated ability to provide culturally appropriate therapeutic interventions
- Ability and experience in conducting Psychotherapy in Spanish

**Desired Qualifications:**

- Demonstrated knowledge of psychology, community, and culture and/or experience providing counseling to communities with intersectional / interlocking identities including but not limited to Latino/Latina, Asian, Asian Pacific Islander, African American, Middle Eastern, International, and LGBTQIA+
- Experience working in a university counseling center
- Experience with crisis intervention and/or coordination

Please see job posting for full list of requirements and special conditions of employment.

**How to apply:** Apply online [here](#)  
Visit the Counseling Center [website](#)  
Contact 805-893-4411 for assistance.

**Equal Opportunity/Affirmative Action Statement**

The University of California is an Equal Opportunity/Affirmative Action Employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.