



## COUNSELING PSYCHOLOGIST POSITION– BLACK STUDENT FOCUS

UCSB Counseling and Psychological Services (CAPS) is seeking a psychologist to work with our student population with a focus on providing community and culturally - based care to the African- American student population.

### About UCSB

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The University of California, Santa Barbara became a member of the prestigious University of California system in 1944 and in little more than half of a century has become an internationally renowned center for teaching and research. The University of California multi-campus system encompasses 10 campus locations throughout California, five medical centers, three Department of Energy national laboratories and the UC headquarters office in Oakland. Distinguished for its interdisciplinary programs and commitment to excellence and innovation, UCSB offers over 25,000 students a comprehensive array of undergraduate majors and graduate programs through three colleges, two professional schools and the Graduate Division. UCSB's unique features - which include its residential character, its stunning ocean side setting at the foot of the Santa Ynez Mountains, its location on the edge of the Pacific Rim, just 100 miles northwest of Los Angeles yet removed from urban pressures - together create a rich environment where living and learning are intertwined. To learn more about UCSB, please visit [ucsb.edu](http://ucsb.edu).

### About CAPS

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The mission of Counseling and Psychological Services (CAPS) is to assist Student Affairs and the University in helping the student body achieve academically, socially, and personally through culturally responsive mental health services. CAPS is committed to providing a safe, inclusive, and affirming environment to ensure that all students remain psychologically healthy in pursuit of their goals. We value *Inclusion, Collaboration, Compassion, and Impact*. Our objective is to help in the creation and maintenance of a healthy campus environment. We educate, support, advocate and help foster a culture of acceptance and appreciation of human differences.

CAPS is a diverse counseling center with a diverse leadership team. The department and its Director are committed to the continual growth of our staff in their professional development as well as the awareness and knowledge of social justice issues. Openness and dialogue are important in the department, as are flexibility and collaboration with other areas of Student Affairs and the campus community. CAPS leadership feels that it is our ethical obligation to meet the holistic needs of our diverse student body with cultural competency and humility.

The position of Counseling Psychologist grew out of the activism of the Black Student Union in 2013. In addition to being a counseling psychologist, the position would foster and maintain collaborative relationships within the CAPS department and other areas within Student Affairs, such as the Office of Black Student Development. Along with supporting Black student success, the Counseling Psychologist will have the opportunity to strengthen the department's overall public mental health and community programming. To learn more about CAPS, please visit [caps.sa.ucsb.edu](http://caps.sa.ucsb.edu).

### Minimum Requirements:

- Ph.D. or Psy.D. in Clinical or Counseling Psychology from an APA accredited doctoral program
- License to practice psychology in the State of California or eligible within 6 months
- Thorough knowledge of diagnostic/psychological testing methodologies.
- Ability to work in a highly collaborative manner with a diverse client group, members of the medical staff and faculty.
- Knowledge of electronic/medical records systems.
- Demonstrated experience working with African American communities.
- Demonstrated knowledge of Black Psychology and culture.
- Demonstrated ability to provide culturally appropriate therapeutic interventions.
- Demonstrated commitment to the highest ethical standards of professional practice, as well as personal and professional integrity.
- Ability to work as part of a multidisciplinary team and to collaborate with other departments and college administrators.
- Excellent organizational, communication, and human relations skills.

Please see job posting for full list of requirements and special conditions of employment.

### Responsibilities

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Psychologist will provide individual therapy to assess and to determine appropriateness of a short-term therapeutic modality for students with serious psychological concerns. Assess for suicidal ideation and provide appropriate crisis intervention services. Conduct culturally appropriate



therapeutic interventions. Coordinate care with Student Health and provide on and off campus referrals as needed. Provide consultation to staff, faculty, and students as requested. Develop and deliver psychoeducational programs to address the mental health needs of underrepresented populations, particularly the African American student population. Psychologists should expect to participate in campus organizations which have a demonstrated commitment to diversity and cultural issues. Be able to approach clinical service provision from the perspective of Black Psychology and culture. Train and supervise staff, interns, practicum students, or peers as appropriate. Maintain current license to practice psychology in the state of California and must continue to meet state requirements for license renewal. Occasional night and weekend hours will be required.

To see the full job qualifications, requirements, and responsibilities select this Link: [job 19135](#)

#### **Equal Opportunity/Affirmative Action Statement**

The University of California is an Equal Opportunity/Affirmative Action Employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.